The Foreground Network

Making Background Checks Transparent, Secure, & Decentralized

www.foregroundnetwork.com

Background Checks

Everyone goes through the process.

The current ways are slow, riddled with errors, and poses serious privacy concerns. Employers are often frustrated by delays, and candidates worry about how their information is being handled.

Blockchain Architecture

Powered by smart contracts and incentives.

- **Privacy-first** design for candidates.

- **Transparent and efficient** for employers.

- **Faster, safer, and fairer** for everyone.

How It Works

1. Request

Employers submit requests securely via our permissioned blockchain.

2. Response

Candidates get notified and smart contracts handle everything from access permissions to delivering reports.

3. Research

If a candidate doesn't respond, trusted researcher nodes step in to keep things moving.

Benefits for Everyone

Employers get reliable, on-time background checks. Candidates enjoy full control over their information and earn rewards for honest participation. Researchers work within a streamlined, compliant framework to ensure integrity.

- **For Employers:** Fast, reliable checks with transparency.

- **For Candidates:** Control of your data and token rewards.

- **For Researchers:** Streamlined processes with ethical compliance.

Powered by FGN Tokens

- Rewards for timely and accurate responses.

- Exchangeable and flexible.

- Penalties for fraudulent behavior.

The Vision

Our vision is to redefine the background check process—making it faster, more secure, and fundamentally fairer. By integrating blockchain, AI, and tokenization, we're creating a system where trust isn't just expected—it's built in.